

Modern Slavery Act 2015: Statement for Xella UK and Xella BE nv/sa

INTRODUCTION

Xella UK (a dependent sales office of Xella BE nv/sa and Xella Nederland B.V. are proud of being part of one of the largest leading companies in building materials. A position which only can be achieved by doing business in a fair and sustainable manner and having engaged personnel. Slavery and human trafficking is not part of Xella's organization, nor will it be encouraged by Xella BE nv/sa or Xella Nederland B.V. Xella BE nv/sa and Xella Nederland B.V. expressively reject slavery and human trafficking in all her forms and will, actively and passively, combat it when and wherever it occurs within our industry and supply chains.

ORGANISATION'S STRUCTURE

Xella BE nv/sa. (the company) is a manufacturer of building materials such as Silka calcium silicate and Ytong/Hebel aerated concrete. The company together with Xella Nederland B.V. represents the area Xella Northwest Europe (Xella NWE). Together they have production facilities in Belgium and The Netherlands and employ approximately 700 employees. Xella NWE is part of the international organization of Xella with presence in over 30 countries and employs over 6.000 employees with headquarters in Duisburg Germany. Xella's main parent is Lonestar, a global private equity with headquarters in New York, USA.

OUR BUSINESS

In the Netherlands Xella NWE has 8 plants; three aerated concrete plants in Meppel (Ytong), Vuren (Ytong) and Landgraaf (Hebel); 4 Silka plants in Koningsbosch, Liessel, Huizen and Hillegom, 1 mortar plant in Vuren. Besides that Xella NWE has a construction departments which installs the Ytong and Hebel products within various building projects. In Belgium Xella NWE has two plants in Burcht. These plants manufacture calcium silicate and aerated concrete.

In the UK the company employs sales employees. The headquarters for Xella Nederland B.V. is based in Vuren. The headquarters for Xella BE nv/sa is based in Burcht:

Xella Nederland B.V.	Xella BE nv/sa
Mildijk 141	Kruibeeksesteenweg 24
4214 DR Vuren	2070 Burcht
(0031) 183671234	(0032) 32504700

OUR SUPPLY CHAINS

Our supply chains include the sourcing of raw materials as well as maintenance materials, machines, moving equipment, (technical) services and transport. Besides that, Xella NWE employs temporary workers which are hired through respectable agencies. Considering the supply chain of our production facilities the vast majority of our suppliers are located in the country of production or the surrounding neighbour countries in Europe (>90% in terms of number of suppliers and spend).

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Whilst UK legislation on this issue is new, we have had our own Ethical Business Policy for 5 years which is reflected in our Code of Conduct. We are committed to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy (which was additionally established in 2017) reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

Since beginning of year 2014 a group-wide, uniform Supplier Code of Conduct is valid which applies the content of Xella's Code of Conduct on our suppliers. It describes essential rules of conduct which are fundamental to national and international business dealings. We expect from our suppliers and their sub-suppliers responsible business behaviour throughout the supply chain and that they comply with legal requirements and regulations, amongst others prohibition of child and forced labour in accordance with ILO Convention No. 29 and 138 or more strict national laws.

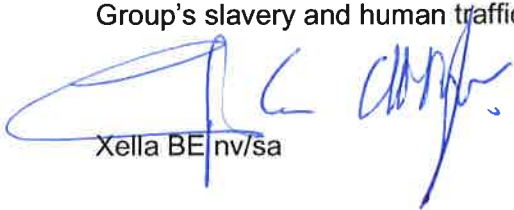
SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending December 31, 2018.



Xella BE nv/sa



Xella Nederland B.V.



Date: 12-9-2018